

NAF PAY SYSTEM**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 20, 2002, are as follows: Average increases of 21 cents (3.1 percent) for Level 1 and 34 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	300	6.73	12.24	5.15
CASHIER-CHECKER	339	6.66	13.12	5.22
OFFICE-CASHIER	29	7.49	9.10	5.82
TELLER	88	8.51	13.01	6.46
DESK CLERK	38	6.31	7.50	5.46
NF - 2				
SECRETARY	9	9.24	11.20	8.00
NF - 3				
DEPARTMENT MANAGER	40	9.91	12.45	7.13

WAGE AREA : #101 Jefferson, NY**ORDER DATE: April 15, 2002****SURVEY : #017/008-18-B**